# Worship/ Media Pastor Position:

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| **Position Title:** | | Worship Pastor |
| **Responsible To:** | | Lead Campus Pastor |
| **Type of Position:** | | Pastoral |
| **Status:** | | Full Time |
| **Summary of Position:** This position is the oversight of the Worship teams across the Bethel Church Broadcast Campus and other campuses of Bethel Church. This role coordinates and oversees the Bethel Church worship team and helps in developing their talents and skills needed to bring excellence to the Sunday worship experience. The job involves overseeing and coordinating planning and delivery of all church services and the development, pastoring and identification of new team members, grooming and discipling them into active members of our greater team through encouraging them in all areas of ministry. | | |
| **Key Result Areas** | **Description** | |
| 1. **Church Services** | You will work with the Lead Pastor and Broadcast Campus Pastor to ensure the delivery of high quality teams that are able to support praise and worship. You are asked to identify and implement a solid leadership structure across all areas of worship and media ministries by recruiting, training and developing team members and inspiring them to nurture their gifts. You are asked to oversee and build song lists, creative elements, and video moments that add to the communication of the message of the gospel and to work together with the team to ensure that there is strength on the platform and that new people are given the opportunity to grow and develop. | |
| 1. **Worship Leading** | You are responsible for overseeing and leading worship and taking ownership for the atmosphere that is created while continuing to grow in your relationship with Jesus and bringing that to the platform as you lead people into the presence of God.  You will work closely with the Media/ Tech Specialist to ensure the Sunday experience is done with excellence. This includes stage design, video, and special services props and decor (when needed) | |
| 1. **Team Development and Pastoring** | You will be responsible for developing a leadership structure across the Bethel Broadcast campus and extensions (this includes present and future campuses) to enhance and support all our services to create strong team culture. You will take ownership for the pastoral oversight of the team and involve the greater pastoral care areas as needs require. This includes phone calls or visits when needed to ensure our people are cared for in all areas. | |
| 1. **Musicality of Services** | You will work alongside and oversee the musicians and vocalists within your teams to ensure that weekend services are continuing to move forward musically. | |
| 1. **Church Highlights** | You will be responsible to plan and create an atmosphere in conjunction with events and special services such as Christmas Eve, Easter, and First Wednesdays. You will work closely with the Media/ Tech Specialist. | |
| **6. Job Qualifications** | Experience in leading and developing a worship ministry within a church of at least 250 people.  You should hold credentials with the Assemblies of God (or equivalent).  You should meet biblical qualifications for pastoral leadership. | |

\*Additional tasks and responsibilities may be assigned by your Department Head as required from time to time.

**GENERAL POSITION REQUIREMENTS**

1. **Pastoral Duties**
   1. Responsible for the pastoral care and well being of your team.
   2. Responsible for conducting aspects of weekend church services and other events hosted by Bethel Church.
   3. Live a lifestyle in accordance with biblical standards as befitting the position of Pastor at Bethel Church.
   4. Provide spiritual leadership and authority commensurate with the responsibilities and parameters of your position.
   5. To teach Christian discipleship through instruction, leadership and example.
   6. Endorse and encourage faithfulness towards the practices of the Christian faith and the culture of Bethel Church.

# General Responsibilities

You, the employee must:

### Devote the whole of your time, attention and skill during normal business hours, and at other times as reasonably necessary, to your duties;

### Faithfully and diligently perform the duties and exercise the powers consistent with your position as assigned to you from time to time;

### Use your best endeavors to promote and enhance the interests, welfare, business, growth and reputation of the Church;

### At all times act to a high standard of professional behavior;

### Not act, or be seen to be acting, in conflict with the best interests of the Church;

# Character and Personal Qualifications

Being a staff member of Bethel Church, the following are necessary:

1. Relationship & commitment to Jesus Christ;
2. Total commitment to Bethel Church and its vision;
3. Total commitment and loyalty to the leadership of Bethel Church, and ability to work in a team environment;
4. Spiritual maturity consisting of a pleasant, forgiving, non-judgmental, but assertive manner.
5. Initiative.
6. Confidentiality.
7. Ability to work under pressure and remain calm.
8. Ability to meet deadlines (may involve working outside normal hours).
9. Ability to communicate effectively with all levels of team, members of congregation and general public.

**Mission**

Bethel Church, with its broad vision will continue to grow and expand. Anyone accepting any staff role must understand that “ongoing change” will always be part of this church, and therefore must be flexible, open to challenge & willing to move and grow with that ongoing vision.

\*By signing I certify that I have read the above information and any questions I have about this form have been discussed. My signature also certifies my understanding of and agreement with the above policies for the job I have committed to.

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Employee Signature Date